

Commitment to Title IX

Title IX of the Education Amendments of 1972 is a federal law that prohibits sexual harassment and sex discrimination in educational programs and activities.

Students, staff and faculty have the right to pursue education and employment, including in the classroom and work environments, athletic programs, scholarships and other activities, free from sex discrimination, including sexual harassment, sexual assault, stalking and intimate partner violence.

NWCCD has a comprehensive policy and resolution procedure to respond to complaints of sex-based discrimination and sexual harassment. NWCCD's policies and procedures also extend to students and employees at Gillette Community College District. ***Any person at GCCD or NWCCD should contact any of the persons noted below to make a report or to better understand rights and options.***

[Read NWCCD's Policy 3003: Sexual Misconduct Policy Governing Students and Employees](#)

Reporting Sexual Misconduct

Any student or employee with questions or concerns about sex discrimination or sexual harassment, or who believes that they have been the victim of sex discrimination or sexual harassment, should contact one of our trained Title IX Coordinators for assistance. Our Title IX professionals are available to discuss options, explain college policies and procedures, and provide education on relevant issues. Making a report is different than filing a complaint.

- You may [file a report](#) of sexual harassment and receive supportive measures. You can choose whether or not to file a formal complaint, which is where you ask the Colleges to investigate and respond to the alleged behavior.
- You can file a formal complaint right away and ask the College to investigate and respond to the alleged behavior. You will also receive supportive measures. To file a formal complaint, walk in the door to any Deputy Title IX Coordinator and tell them you want to file a formal complaint OR email any

of the Title IX team listed below and tell them you want to file a formal complaint OR call/text the Interim Title IX Coordinator.

- You can report, file a formal complaint, or do neither. The College won't be able to respond to the alleged behavior.
- At any time and always, you may contact law enforcement and the Colleges' Interim Title IX Coordinator or one of the Deputy Title IX Coordinators can assist and support you in doing so.

The Colleges strongly encourage anyone who experiences physical or sexual abuse to seek medical attention and to consider having evidence collected from your body that can aid in criminal and school investigations. Please proceed to one of the below hospitals, report to the emergency room, and tell the intake person that you have been the victim of physical or sexual abuse:

Sheridan Memorial Hospital 1401 West 5th Street Sheridan, WY 82801 (307)
672-1000

Campbell County Memorial Hospital 501 South Burma Avenue Gillette, WY (307)
688-1000

Students or employees who witness or learn of another person becoming the victim of discrimination, discriminatory harassment, or sexual harassment, including any type of violence or sexual misconduct, are also urged to report the matter.

Download our [Know Your Rights brochure](#).

Interim Title IX Coordinator

Adrienne Murray

This employee works remotely

Amurray.gccd@sheridan.edu

301-509-6504 (text or call)

Both Gillette and Sheridan Colleges have Deputy Title IX Coordinators who work on campus. If you would prefer to contact an on-campus Coordinator, please contact:

Ben Opfar, Deputy Title IX Coordinator for Gillette College

Bopfar.gccd@sheridan.edu

307-681-6336

Larissa Bonnet, Deputy Title IX Coordinator for Sheridan College

lbonnet@sheridan.edu

307-675-0511

PREGNANCY AND ASSOCIATED CONDITIONS

If you are a pregnant student (or have any associated condition resulting from pregnancy) and need support, you should [fill out this form to self-identify](#) so the Interim Title IX Coordinator or Deputy Title IX Coordinator can briefly meet with you to explain your rights and options.

Helpful information:

[Watch this short video made](#) by your Interim Title IX Coordinator about your rights and options as a parenting, pregnant, or lactating learner or someone who has a condition as a result of pregnancy whereby you may need a modification or accommodation at school.

Do you need to use the **Lactation Room**? Both GCCD and NWCCD have private spaces where you can express breast milk while on campus.

Sheridan College has a lactation lounge for faculty, staff, students or visitors in the Whitney Building, Faculty Office Wing, in **W 160B**. **Gillette College** has a lactation room for faculty, staff, students, and visitors in **GCMN 171P**.