



Regular Board of Trustees Meeting Minutes

Gillette College

Mar 20, 2024 at 11:30 AM MDT

@ Tech Center, 3251 South 4-J Road

Attendance

Present:

Members: Teri Anderson, Alison Gee, Josh McGrath, Robert Palmer, Larry Smith, Tracy Wasserburger, Nello Williams

Guests: Dave Horning, Ashilynn Keetley, Angie Laakso, Jeff Wasserburger, Lee Yates

Administration: Heidi Gross, Elly Henning, Anne Larsen, Maggie Longo, Janell Oberlander

Staff: Renee Collins, Martin Fashbaugh, Barry Lambson, Liz Lewis, Shantel Moore, Shawn Neary, Lindsay Wakefield, Brian Yeager

I. Call to Order

 [Motion Agenda 3-20-2024.pdf](#)

A. Pledge of Allegiance

B. Roll Call

There is a quorum.

C. Additions/Deletions to Agenda for Wednesday, March 20, 2024

Dr. Oberlander noted that Erin Taylor is no longer able to be here in person but she has submitted a written report.

Motion:

Chair McGrath requested a motion to approve the Agenda for the Regular GCCD BOT meeting held today, Wednesday, March 20, 2024.

Motion moved by Nello Williams and motion seconded by Tracy Wasserburger.

Motion carried.

D. Approval of Consent Agenda


Motion:

Chair McGrath requested a motion to approve the Consent Agenda for the Regular GCCD BOT Meeting held today, Wednesday, March 20, 2024.

Motion moved by Teri Anderson and motion seconded by Alison Gee.

Motion carried.

1. Minutes of GCCD Regular BOT Meeting held on February 21, 2024

 [Minutes - 2-21-2024.pdf](#)

2. Staffing Report

 [Staffing Report 3.12.24.pdf](#)

3. February 2024 Financials

 [Finance Pack February.pdf](#)

II. For the Good of the District

Coach Neary is voted as the Region IV Coach of the Year in his first year back. The record for the Men's Basketball Team was 27-5. Coach Neary shared that the Trustees made a great decision to bring athletics back. The games this year were so well attended and it is a testament to our community supporting Gillette College. 3 players were nominated for the All Region Team: Jaden Witter-Watts, Bouna Kebe, Andrew Fuquay. Jaden was also named to the All Tournament team along with Jahki Gupton. The Adopt-A-Pronghorn program has been huge for the program and for the players. Coach Lewis shared that they struggled with some injuries but still managed to have a 16-16 season for the Women's Basketball Team. They finished 4th in the conference and hosted the first round of the tournament. Allyssa Beckford made the All Defensive team. Coach Lewis had a recruit on campus today and she and her family were impressed by the facilities and the community.

Kayla Amos was named a 2024 Workforce Pathway Scholar through Phi Theta Kappa and she had the highest score for Wyoming.

The BOCHES partnership offering MSHA to high school students story in the Gillette News Record and it was noticed at the Department of Labor and they reached out about that partnership.

A. February & March Staff and Faculty Spotlights

Dr. Oberlander shared that the February Staff Spotlight of the month is Elizabeth Gutierrez from the library. The March Staff Spotlight of the month is Gaylene Boyle, our Records and Registration Specialist. The February Faculty Spotlight of the month is Rob Livingston, who teaches geology and engineering. Dean Fashbaugh echoed that Rob is a phenomenal teacher.

B. VFW Appreciation - Brian Yeager and Lee Yates

Lee Yates and Brian Yeager, Director of Veteran Services, presented Dr. Oberlander with a plaque of appreciation for all the help the college provides their post for hosting meetings and all the support they receive.

C. Good News from the Trustees

Trustee Anderson shared that her grandson placed third in the state advanced Spanish poetry competition. Chair McGrath's daughter Avery is going to be a salutatorian at Thunder Basin and will also get her Associate's Degree at Gillette College. Trustee Williams has a great granddaughter as of about 3 weeks ago, his freshmen grandson was selected as Wyoming's All State Basketball program and his senior grandson was All Conference in basketball.

III. Organizational Reports

A. President's Report - Dr. Oberlander

It is Budget Season and we are working through that and have started budget hearings this year. We will then begin the process of bringing the whole budget together and then getting it to the Finance Committee. May 15 at 10 a.m. will be the budget workshop for the Trustees. Industry visits with industry partners in the career and technical areas have been a big success. On that note, Dean Wakefield provided job placement statistics from nursing. 100% of last

year's graduates are working as registered nurses, 15 of the 24 are at CCH, 17 of the 24 are working in Gillette and 21 of 24 are working in Wyoming. An MOU is in the works with the University of Wyoming and the dual language immersion programs. There have also been 2 tech showcases with a great turnout. The next step in the accreditation process was met on March 1 when we sent the letter of intent to submit eligibility. We are on track for a June start date for the CDL program to be up and going. We will be hosting a SkillsUSA state competition on April 12 and 13th. More Gillette College students have signed up for the diesel competition than ever before.

B. Gillette College Advisory Board Report - Chair Angie Laakso

They are seeking someone to fill an open position and they are working on updating their bylaws. Scott Durgin spoke to them about the mining industry this month.

C. Gillette College Foundation Report - Executive Director Heidi Gross

The Rodeo Ag complex will have some construction around it this summer as the County works on the road near it to get it ready for a future industrial park. Matt Olson with the County sent the Foundation some specifics on what that would entail. The Daniels Fund has awarded the college \$80,000 for the CDL program. Casino Night is sold out.

D. Student Senate Report - Student Senate President Ashilynn Keetley

This is Ashilynn's last report as Student Senate President. She shared a [slide show](#) of all the involvements and accomplishments the Student Senate was part of over the year. The Fellowship of Christian Athlete's in the newest club. Trustees praised the Student Senate and all that they have accomplished over the year.

IV. Old Business

V. New Business

A. First Reading of Policy 3000.34, Incident Management - Dr. Oberlander

 [Policy 3000.34 - Incident Management.pdf](#)

Motion:

Chair McGrath requested a motion to approve the First Reading of Policy 3000.34, Incident Management.

Motion moved by Robert Palmer and motion seconded by Larry Smith. Motion carried.

B. First Reading of Policy 4000.12, Corrective Action - Dr. Oberlander

 [Policy 4000.12 - Corrective Action.pdf](#)

Motion:

Chair McGrath requested a motion to approve the First Reading of Policy 4000.12, Corrective Action.

Motion moved by Teri Anderson and motion seconded by Nello Williams. Motion carried.

- C. Ratification of Foundation Board Member - Executive Director Gross

 [Toni Bell - Foundation Member Ratification.pdf](#)

Motion:

Chair McGrath requested a motion to ratify the new Foundation Board Member, Toni Bell.

Motion moved by Larry Smith and motion seconded by Robert Palmer. Motion carried.

- D. NWCCD Athletic Scholarship Payment Approval - Vice President Larsen

This is for scholarships for athletic and Energy City Voices students and the amount is at the threshold for board approval through the delegation of authority matrix. Trustee Palmer asked how many students this helps and VP Larsen will report back with that information. Once we are accredited and are collecting our own tuition and fees these scholarships will be handled in house and as institutional scholarships. Dr. Oberlander suggested we table this motion to get more detail.

 [NWCCD Athletic Scholarship Payment Approval.pdf](#)

Motion:

Trustee Wasserburge moved to approve the NWCCD Athletic Scholarship Payment in the amount of \$381,821.25.

Motion moved by Tracy Wasserburger and motion seconded by Alison Gee.

Motion:

To table the motion until the next board meeting.

Motion moved by Nello Williams and motion seconded by Alison Gee. Motion carried.

- VI. A2A - Dr. Oberlander and Chair McGrath

Chair McGrath shared that Assessment 2 Action (A2A) and he and Dr. Oberlander are a part of this group via the invitation from the City of Gillette. Dr. Oberlander added that this is an initiative by the Wyoming Business Council and how to move forward with economic development in our community. As part of the conversation and restructuring economic development with the retirement of Phil Christopherson, the college is certainly a part of what can happen going forward. Chair McGrath and Dr. Oberlander will continue to attend and report back.

- VII. Committee Reports

- A. Governance Committee Report

The Board of Trustees handbook is being updated with Trustee Palmer's edits and we will have another draft to share at the next meeting.

B. WACCT Legislative Update - Erin Taylor

Erin wasn't able to join us today. Dr. Oberlander shared a few highlights from the legislative session.

VIII. Executive Session per Wyoming Statute 16-4-405 (a)(iii) - No action

Chair McGrath shared that there will be no action taken after this and the live stream will end as well.

Motion:

Chair McGrath requested a motion to move into Executive Session to discuss a legal matter pursuant to Wyoming Statute 16-4-405 (a)(iii).

Motion moved by Teri Anderson and motion seconded by Tracy Wasserburger. Motion carried.

IX. Public Comments

X. Upcoming Events

- A. Casino Night - April 6, 2024
- B. WCCC/WACCT Meetings - Casper, April 18-19, 2024
- C. Sonnets and Chocolate - April 26, 2024
- D. Booster Club Co-Sponsor with Bell Knob Golf Course - Kentucky Derby Night - May 3, 2024
- E. Booster Club Golf Tournament - May 4, 2024
- F. Governor's Lunch, 11:30 a.m., Cam-Plex - May 9, 2024
- G. Commencement Day - May 10, 2024

 [BOT Timeline for Commencement 2024.pdf](#)

XI. Adjourn

Motion:

At 1:58 the executive session ended and at 1:59 p.m. Chair McGrath asked for a motion to adjourn the meeting.

Motion moved by Robert Palmer and motion seconded by Alison Gee. Motion carried.

